

## Appendix H

### Annual Learning Plan (ALP) for Experienced Teachers (Sample Form)

The purpose of the Annual Learning Plan (ALP) is to provide a meaningful vehicle to support experienced teachers' professional learning and growth in the evaluation year and for the years between appraisals. The ALP is teacher-authored and-directed, and is developed in a consultative and collaborative manner with the principal. For further information, refer to section 8 of the *Teacher Performance Appraisal Technical Requirements Manual (2010)*.

**Teacher's Last Name**

**Teacher's First Name**

**Principal's Last Name**

**Principal's First Name**

**Name of School**

**Name of Board**

**Description of Teacher's Assignment (grade(s), subject(s), full-time/part-time, elementary/secondary, etc.)**

**Background to Inform Professional Growth Goals, Action Plan, and Timelines**

Recommended professional growth goals and strategies from the summative report of my most recent performance appraisal:

Professional learning and growth that I have experienced over the past year(s):

Reflections on parental and student input to inform my professional learning and teaching practice\*:

\*Note: Teachers are encouraged to consider parental and student input to inform their professional learning and teaching practice. This is not a mandatory component.

Professional Growth Goals	Professional Growth Strategies to Help Reach Goals	Rationale for Professional Growth Goals and Strategies	Action Plan and Timelines

**Other Comments (Teacher)**

**Other Comments (Principal)**

**Date of Next Performance Appraisal**

Date (yyyy/mm/dd)

**Principal's Signature**

My signature indicates that the teacher consulted with me to review and update the Annual Learning Plan.

X

Date (yyyy/mm/dd)

**Teacher's Signature**

My signature indicates that I reviewed and updated the Annual Learning Plan in consultation with my principal.

X

Date (yyyy/mm/dd)