

## Collective Agreement Language about On-Calls & Supervisions

### ARTICLE L9 WORKING CONDITIONS

L9.01.01 Each full-time teacher shall be assigned a maximum of six (6) periods out of eight (8) periods (3 periods per semester). Each full-time teacher may also be assigned up to the following maxima On-Calls and Supervisions:

<b>Maximum On-Calls (½ period)</b>	<b>Maximum Supervisions (15 Minutes)</b>
<b>25</b>	<b>54</b>

For Teacher-Librarians, Guidance Teachers, Special Education Resource Teachers, LLS Teachers, SST Teachers, CTCC and Co-operative Education Teachers time-tabled in that area, On-calls shall be performed in their area.

All teachers may be assigned supervision duties.

L9.01.02 An On-Call is understood to be program delivery for a single class for a continuous period of time not to exceed a half-period.

Notwithstanding the above, classes may be combined in exceptional circumstances, such as inclement weather, not to exceed a regular class size.

L9.01.03 Supervision duties may be assigned in increments of fifteen (15) minutes (one supervision) up to a maximum of thirty (30) minutes (two supervisions).

L9.01.04 A full-time teacher shall be assigned no more than the equivalent of two (2) half-periods on-calls per week. On-call assignments shall be distributed as equitably as possible among teachers. Where more than one (1) teacher is available for an on-call in a period, such on-calls shall be equitably assigned to all such teachers who are available in that period. Records of on-calls and supervision will be kept by the principal and/or vice-principal and will be reviewed on a monthly basis by the School Staffing Committee and/or the System Staffing Committee.

L9.04 Notwithstanding Article L9.01.04, supervision duties may be blocked in units in consultation with the School Staffing Committee and with the consent of the teacher(s) involved.

L9.06 The duties of part-time teachers shall be pro-rated to the duties of a full-time teacher.

L9.14 **Part Time Teachers**

L9.14.01 For a part-time teacher, salary, sick leave credits, and any other entitlements that are not specified in other provisions of this Agreement shall be prorated in the ratio that the teacher's assignment bears to a full-time assignment of six (6) periods out of eight (8) periods plus the Additional Professional Duties as outlined in Article L9.01.01.

Part-time Pro-Rating		Maximum Half-Periods each of On-calls and 15 Minute Supervisions	
Assignment (Periods)	FTE Status	On-calls	Supervisions
0.5	0.083	3	5
1.0	0.167	5	9
1.5	0.250	7	14
2.0	0.333	9	18
2.5	0.417	11	23
3.0	0.500	13	27
3.5	0.583	15	32
4.0	0.667	17	36
4.5	0.750	19	41
5.0	0.833	21	45
5.5	0.917	23	50
6.0	1.000	25	54

L9.14.02 Every effort will be made to ensure that a part-time teacher, assigned in two (2) periods in one (1) semester, is assigned those two (2) periods either in the morning or in the afternoon, but not in both unless agreeable to the teacher.

L9.14.03 To the extent possible, part-time teachers shall have their on-calls and supervisions blocked in the period of time closest to the start of the teaching assignment or end of the teaching assignment.