

## **Protective Services Committee Annual Report OTBU AGM – May 27<sup>th</sup>, 2020**

**PSC Chair:** Matt Skopelianos

**PSC Members:** Erin Leonard, Andrew Gartenburg, Melanie Parkin, Ryan McCracken,  
Keith Noland, Maeghan Amaral, Dave Bevaart

At the opening of the 2019/2020 school year, your District 14 OTBU Protective Services Committee assembled our table team and finalized our brief. We then began local bargaining with the employer, however, that process was quickly put on pause after only a few meetings, due to the lack of movement at the central table.

Thanks to all you, we were able to pressure the government and leverage the support from parents, students, education workers, and other community members to achieve movement at the central table. OSSTF was able to back the government off of its initial positions of 28:1 class size average, 4 mandatory e-learning credits, and the removal of major funding allocations to support students and maintain jobs.

By now, you will have likely seen that OSSTF members voted in favour of ratifying the tentative agreement between the union, the crown, and the school boards association. While the agreement provides the necessary stability required during these times, the 77.5 % vote in favour, is a sure sign that we, as a federation, are not satisfied. The agreement is far from perfect, and this means we must all continue to fight against cuts, and for the quality education system we all strive to maintain.

With ratification of the central terms behind us, we look forward to returning to the table, in person, or through virtual means, in the months ahead to pursue a local deal that satisfies the needs of our OTBU friends and colleagues.

OSSTF/FEESO and your District 14 OTBU Protective Services Committee remain focused on achieving improvements in the following areas, within the two-tier bargaining framework, as they apply to Occasional Teachers:

1. Enhancements to the collective bargaining process
2. Maximum protection for all members
3. Job security
4. Compensation
5. Benefit provisions
6. Workload provisions

On behalf of everyone on the D14 OTBU Protective Services Committee, I would like to thank each and every one of you for your continued dedication and support of the federation over the last year. You all made enormous sacrifices, and should be proud of what we were able to accomplish together.

Finally, a big thanks to the members of the Protective Services Committee for their hard-work and steadfast determination in representing the membership, and for working to improve and maintain a local Collective Agreement that meets the needs of all members. We look forward to continuing this round of bargaining in the months to come!

I wish you and yours a safe and pleasant end to the school year.

In Solidarity,

Matt Skopelianos