

OSSTF D14

🏠 Federation House: large meeting room
📅 Date: April 29, 2020
🕒 Time: 3:30-5:30 PM

TBU Council Minutes

The Anti-Harassment Officer for this meeting is: [Kevin McFadden](#) or contact AH.officer@osstfd14.ca

Attendees: Jessie Woollacott, Marc Paxton, Andrea Vanden Tillaart, Trish Reid, Jen Larock, Katrina Read, Marty McCallum, Jeff Bird, Thano Adams, Kristen Longley, Diane Graham, Steven Sharpe, Diane Caruso, Ellen Hinan, Kevin McFadden, Darcy Wight, Trish Bevan, Aileen Fletcher, Jeff St Thomas, Jamie Nobes, Carolynn Orr (Chair) Dave Warda (PE), Erin Leonard (District Pres.)

Regrets: Daen Kivari, Jon Hanak, Danielle Moher, Belinda Dooley, Rachel Moloney, Stephen Helleiner(CPAC), Melanie Powley(Ed services), Mavis Chinamora-Stapleton (Equity)

CONNECTION INSTRUCTIONS: Web ex Meeting number: 796 211 377 Password: Sk432c5VdwX

1. Welcome / Introductions

- Indigenous Opening Statement was acknowledged by Aileen Fletcher.
- The Anti-Harassment Statement was acknowledged by Aileen Fletcher.
- The Motto was read by Aileen Fletcher.

Guest Greg Ingram – Information, Questions and Answers – see separate notes

2. Adoption of the Agenda

- BIRT the agenda be adopted as amended.
Status: carried

3. Minutes from April 1, 2020

- The Minutes from Apr 1, 2020 meeting emailed April 24th, 2020,
- BIRT the Minutes of April 1, 2020 be adopted as provided.
Status: carried

4. Business Arising from the Minutes/ New Business

- Q and A from Branch reports were answered and posted to the website

5. Delegations / Submissions/ Correspondence

- Welcome Superintendent Greg Ingram. (notes provided separately)

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6. Branch reports

Branch Presidents completed their reports on a google form to be shared. Additional notes below.

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| <ul style="list-style-type: none">• Adam Scott CVI• Bowmanville HS – no report• Campbellford DHS• N/C Centre for Individual Studies• Clarington Central SS• Clarke HS• Cobourg CI• Courtice SS• Crestwood SS <p>East Northumberland SS – concerned about decreases enrollment which has increased the number of split classes – also concerned about decreased engagement due to Ministry announcement regarding marks.</p> | <ul style="list-style-type: none">• Education Centre – no report• Kenner CVI – added report – request to get video conference/assignment parental permission for individual students initiated by school to include a blanket permission for all classes instead of for each class and individual teacher.• Norwood DHS• PACE – no report• Port Hope HS – no report• Thomas A. Stewart SS |
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7. Reports

7.1 Provincial Office – Written Report Provided Dave Warda

- Dave Warda congratulated Aileen Fletcher, re-elected TBU President. He is pleased by our process and by the higher percentage of vote turn-out for election. He is using D14 process as model for other districts.
- Tentative Agreement: represents how far OSSTF has come, hard work of its members and broad public support. Although we had a No Cuts Agenda, this is the best deal we were going to get with the COVID-19 crisis. D14 information meeting and Q & A is May 12th, 3:30 – 6:00, more details to follow.
- We must maintain our support in the public and be looked at in the best light possible through the COVID-19 crisis. There are weekly meetings between Provincial and Ministry. Sometimes they take our advice and sometimes they do not. Union and Boards are not usually privy to what Minister Lecce's announcements will be. Reminder that we made substantial donations at the beginning of the crisis.
- OSSTF continues to support Districts with online PD. The recent one on Mental Health was well attended and speaks to a need among members in light of their current situation and concerns about the transition back to work.

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- AMPA will be virtual and will be in June. Unfortunate that the hard work for this years' AMPA had to be tossed aside. He acknowledged Kevin and Ellen's for all the work they did this year for it.

6.2 District Officer Report – written report provided Kevin Mcfadden

- Suspects that our grievance may disappear with new ratio.
- Tentative agreement released tomorrow on myOSSTF to members only.
- Local negotiations will begin again in the next couple of week. There have been some initial communication once the tentative agreement was reached. Nothing in the central agreement hinges on the local agreement and vice-versa, however any salary increase or retro pay will only come once both are ratified.
- Staffing – read report! Good news and the Board will potentially be in a place to hire. Non-mandatory increases will be done after redundancy placement and will follow the 2018 process.
- Optional Joint BP/PSC meeting set for May 13th for discussion, Q & A regarding tentative agreement.

6.3 President's report – Verbal report Aileen Fletcher

- Look for virtual retirement workshops given by OTIP and OSSTF.
- AGM will be virtual on May 27th. The constitutional changes and reports will be put on our website as tab for your perusal. Hoping that TBU is 45 min followed by District 45 min. Hoping to have a General meeting in the Fall to talk about other constitutional changes. There will be door prizes of gift cards from local business and restaurants.
- Awards have been deferred until Fall. When you are asked for names reflect on members who were able to have fun and be positive throughout this challenging year.

8. Future Dates

May 6/7 Staffing dates
May 14 TBU Budget meeting
May 27 AGM

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9. Other Business

- **Budget – Darcy Wight**

- There have been many challenges this year. Darcy would like to thank Erin Leonard for all her help and support.
- Tomorrow committee chairs will receive their budget summaries. Any outstanding requests and expenses need to come in ASAP.
- Branches are asked to use their money, everything gets closed out and there is no rollover of funds if you still have a balance. BPs will be provided with original amounts. Katrina asked that we try and share ideas on how to use rebate in this challenging time?

10. Adjournment 5:10 pm

THE OSSTF ACKNOWLEDGES AND THANKS THE MISSISSAUGA ANISHNAABEG PEOPLES OF THIS TERRITORY AND OTHER INDIGENOUS PEOPLES FOR SHARING THIS LAND SO THAT WE MAY COME TOGETHER IN A GOOD WAY.

A MEMBER OF OSSTF HAS THE RIGHT TO AN EQUITABLE WORK AND UNION ENVIRONMENT FREE FROM THE DESTRUCTIVE EFFECTS OF DISCRIMINATION AND HARASSMENT. ANYONE WHO FEELS TARGETED BY HARASSMENT OR DISCRIMINATION MUST BE ABLE TO SPEAK UP AND KNOW THEIR CONCERNS WILL BE RESPONDED TO IMMEDIATELY IN ACCORDANCE WITH OSSTF POLICIES AND PROCEDURES WHICH ARE AVAILABLE ON THE PROVINCIAL WEBSITE.

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