

District Officer's / Chief Negotiator's Report to TBU

29 April 2020

1. Health & Safety

- There is no new / updated information relating to Health & Safety.

2. Grievance Report

- TBU.19.01 – Generation of Staffing – 5 April 2019 – Arbitration Approval received 28 June 2019

3. Collective Agreements and Negotiations

- A discussion regarding Central Negotiations occurred as part of the Provincial Executive Liaison report.
- Because a Central Tentative Agreement has been reached, attention will be turned again to local negotiations. Kevin has had very initial conversations with the employer about how these local negotiations might be structured and conducted at a distance. The local negotiating team should be aware that additional information will be coming in the next few weeks.

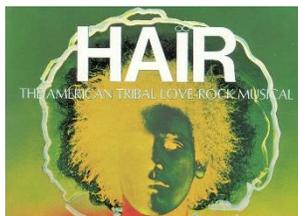
4. System Staffing

- KPR's current staffing related numbers are as follows:
 - 9 members (5.167 FTE) – members made auto-surplussed after redundancy recall in September
 - 1 member (0.500 FTE) – surplus to school needs
 - 24 members (13.833 FTE) – remaining redundant to the system, but will be recalled
 - 52.833 FTE – available openings across the system
- **The Surplus process:** All Surplussed members (10 people) have submitted their wishes to HR, indicating their preferred locations and verifying their qualifications. They will all be placed on Staffing Day on May 6 (possibly to run into May 7), along with any transfers (34 have been requested). Once this is completed, System Staffing will turn its attention to recalling members from redundancy.
- **The Recall from Redundancy process:** All Redundant members will receive this information later this week to their employer email. In short, they will receive, by May 8, a listing of all openings remaining available after the surplus and transfer process is complete. On a Google form, they will be able to indicate their top five options from among the available openings. They will also indicate their current contact information and verify their qualifications. They will have until 8 a.m. on May 11 to complete this form. At this moment in time, System Staffing expects to meet later on May 11 to begin the recall process.
- **Non-Mandatory Increases in Time process:** all redundancies must be cleared prior to considering non-mandatory increases in time. I am currently in finalization discussions with HR about exactly how this will occur. This last happened in May 2018, and HR and I have differing recollections of how this exactly happens. We are in the middle of checking records to verify the process (We are pretty sure I am correct – Yeah Me!!)

5. Future Dates for Protective Services Committee

- Please keep 7 May 2020 and 11 June 2020 available to meet in some form. Additional meetings may be called depending on need and circumstance.

In Solidarity,



*TODAY IN HISTORY (1968)
The controversial musical Hair
premieres on Broadway.*
