

President's Annual Report

This year has been unlike any other. We started the year back in redundancy, we went straight into a new form of open bargaining, followed by job action, full withdrawal of services, and finally straight into a pandemic. I want to thank you all for your solidarity this school year. Without you none of the cuts to education would have been moved back and we would be facing a 28:1 class size ration next year.

Current Membership

As of May 19th, the OTBU has 115 Members in Group A. This group consists of OTs who can pick up daily work without restrictions, they are not in an LTO, a member of ETFO, retired, on leave, or in a partial contract. The current cap for Group A is 140. KPR has put out a call to hire recent Teacher Candidates but they have assured me that currently their need in secondary is specifically French Teachers. I do not expect there to be a mass hiring before the next school year.

PD Reimbursement

The OTBU continued this year to set aside dedicated PD funds for Members. This year the OTBU distributed \$9350 in PD Reimbursement to members, this is up \$2350 from last year. It is wonderful to see Members utilizing this fund. The funds covered a wide range of activities from AQs to conferences, yoga training, and materials to support your own learning in the classroom.

In October the OTBU hosted a financial workshop presented by Educators Financial Group. We had hoped to offer more PD this spring. If there is any PD that really interests you that you would like to see us offer next year please let a member of the OTBU Executive know.

Future Jobs

With our new contract being staffed at 23:1 there is much needed good news for the OTBU, there will be contracts again. So far all of the Redundant Teachers have been recalled, they are currently doing non-mandatory FTE increases. Whatever remains after that will be posted for all of you to apply to. This is a wonderful sign and something that should be occurring every June for the foreseeable future, since Secondary schools are also going to be going through enrollment growth. I encourage you all to apply to as many jobs as possible and if you aren't on the LTO List to apply when it opens up over the summer.

Non-OTBU Events attended this year:

- Norwood Pride July 14, 2019
- Summer Leadership August 14-17, 2019
- New Employee Orientation August 21, 2019
- Peterborough and District Labour Council September 24, 2019
- Presidents and Chief Negotiators Meeting September 26, 2019
- Provincial Council September 27, 2019
- Peterborough Pride Parade September 28, 2020
- SEAC October 1st, 2019
- EARS October 2nd, 2019
- Branch President's Training October 10, 2019
- Protective Services Regionals October 17-18, 2019
- Peterborough and District Labour Council October 22, 2019
- Opening of Provincial Parliament October 28, 2019
- EARS November 1, 2018
- CPAC Regionals November 1-2, 2019
- Provincial Council November 22, 2018
- Peterborough and District Labour Council November 26, 2019

- Ontario Federation of Labour Convention November 28-29, 2019
- Peterborough and District Labour Council December 17, 2019
- Bargaining Update Town Hall January 13, 2020
- Protective Services Regionals January 16-17, 2019
- Peterborough and District Labour Council January 28, 2020
- Provincial Council February 7, 2020
- Trustee Open House and Art Show February 22, 2020
- President and Chief Negotiator Town Hall March 26, 2020
- President and Chief Negotiator Ratification Meeting April 27, 2020
- Provincial Council May 1, 2020
- KPR Budget Meeting May 4, 2020
- Protective Services Committee May 29, 2020
- Provincial Council June 5, 2020
- Virtual AMPA June 6, 2020

A very special thank you goes to all the volunteers who served on the following committees:

OTBU Executive

The Executive meets once a month to discuss issues of importance to OTBU Members, and to guide policy. I would like to thank the 2019-2020 Executive for a year of extremely hard work and for their unwavering dedication to the Federation: **Maeghan Amaral, Dave Bevaart, Meaghan Dyas, Andrew Gartenburg, Ryan McCracken, Keith Noland, Melanie Parkin, Matt Skopelianos, and Dave Wehrmann.**

Protective Services Committee (PSC)

The PSC Committee has met 4 times so far this year to discuss current bargaining issues and to prepare our brief for our upcoming round of bargaining. The PSC Committee is made up of the CBC Chair: **Matt Skopelianos**, as well as **Dave Bevaart, Andrew Gartenburg, Erin Leonard, Keith Noland, Ryan McCracken, Melanie Parkin.**

Constitution Committee

The Constitution Committee continued the task of reorganizing and updating the OTBU Constitution; you will be voting on their proposed new language over the course of the AGM. The Constitution Committee was made up of Chair: **Keith Noland**, as well as **Andrew Gartenburg, Erin Leonard, Ryan McCracken, and April Watson**

Budget Committee

The Budget Committee finds ways to support the needs of the membership, while remaining fiscally responsible. Please see the attached proposed budget for more details. The Budget Committee this year was made up of Chair: **Andrew Gartenburg** as well as **Erin Leonard, Keith Noland, and David Wehrmann.**

TBU/OTBU Committees

This year the TBU and OTBU continued to work collaboratively on many standing committees: **Andrew Gartenburg, Keith Noland, and Ryan McCracken** (District Budget), **Andrew Gartenburg and Keith Noland** (District Constitution), **Nadé Nixon** (Equity and Diversity), **Melanie Parkin** (Joint Health and Safety), **Andrew Gartenburg** (Member Engagement) and **Dave Wehrmann** (Communications and Political Action).

Respectfully submitted,

Erin Leonard