

Worksite	New concerns	3 adjectives school climate	outstanding concerns	Other comments
Adam Scott	<p>Mostly just stress about the ever changing information regarding marks and evaluation. Headaches from screen time is a concern. A member shared this with us:</p> <p>Great Resource</p> <p>Here is the link to a program that can dim the blue light coming from your LCD screen. https://justgetflux.com/dlwin.html</p> <p>Install that and try it out. There is a slider you can move to make the screen easier to look at as well. Right click on the desktop and choose display settings - scroll down to see the slider and make it a little darker if you would like.</p>	Anxious, Hopeful, Tired	<p>Graduation, Proms, any plan yet for these?</p> <p>These are in the preliminary stages. All events were cancelled for the year but Graduation thus far.</p>	<p>Members starting to talk about Quebec's return to work for elementary school teachers. Confusion regarding whether marks can drop below pre March Break marks or not. first email saying they could not, this email went to the public and teachers. Then another one that "muddied the waters" and yesterday John Ford sent an email to some members saying that the marks can NOT go lower than pre March Break marks Principal keeping the "muddied waters" going, staff are struggling. what is the truth? There seems to be a great deal of stress for our teachers regarding this. discussion will occur during meeting</p>
Cambellford	<p>Work load; especially for IEP students, students without internet</p> <p>- Overwhelmed; feeling pressure/or sense of obligation to be available 24/7</p>	Overwhelmed --> Meh --> Happy	Not at the moment!	<p>Is OSSTF involved in the discussion/planning of what happens after May 31? When These begin, OSSTF will be involved, provincially and locally.</p>
CCIS	<p>The list keeps growing. I will send a separate email when my blood pressure returns to normal.</p>	confused, frustrated, disconnected		

Clarington	<p>Not much. Distance learning has led to distance collegiality. The edsby big brother is watching was an issue. The lack of clarity in directives from board also an issue. Report card instructions were unclear. To be honest because I don't see my colleagues we don't really talk. I know it hard emotionally and mentally.</p> <p>Staffing was good. Lots of positions opening up in our school</p>	Disconnected. Edgy. Lonely.	None that I can think of now	None I can say.
Clarke	<p>Direct quote: "Marks cannot go below mark of March 13, 2020 but you still need to deliver engaging content for assessment." student message to confirm so he can focus on his paying job instead.... Thus my job is pointless. I wasted 4 weeks of 12 hour days to improve and release content that was meaningful." The Ministry has created this problem, it will impact our return to face to face for the foreseeable future, no clear directions available yet unfortunately. Report the disengagement to SST and Admin</p>	Stressful, Overwhelming, Fragile	<p>COLUMN 1 CONT. What about Career Studies, the course, that didn't even begin until after March 13, what mark will students receive for that course?</p> <p>Direction regarding this is still being sought.</p> <p>Concerns from our new (this year) Guidance Lead. She is trying to build timetable (for the first time ever) with NO TRAINING whatsoever. She is finding the entire process extremely stressful. Have them contact me please.</p> <p>Our principal is a very poor communicator. A very different story in comparison with other schools regarding the flow of information.</p>	

Cobourg	<p>*Edsby- privacy issues, *some schools have been told marks can NOT change since March 13, other schools are told to assess, take into consideration pandemic, but assess and mark accordingly- very unclear for what to do Ministry recently gave very direct orders to Boards to use the March 13 mark and it may not be lowered *massive hours going in for very students in many classes</p>	no climate	<p>what the gov't meant by Sundays msg Closures continue to end of May, PA days are now regular school days, the ipad program announced was cancelled shortly after</p>	
Courtice	<p>Edsby privacy concerns are a major issue. Also annoyed that what we are doing will not count and that a mark based on a very short period of time including snow days and strike days will be their final mark regardless of what they do now unless what they do now improves their mark even if they do nothing during the online learning. Workload management concerns being addressed to everyone instead of specific instances. Presidents report, and Supt Ingram may address</p>	Frustrated about certain things but otherwise supportive and connected.	The board flip flopping especially with respect to marks especially with checked out unengaged students.	

Crestwood	<p>no end game mixed messages from school admin and then sr admin re assessment and curriculum expectations Ministry constraints have created huge issues balance the home and work how will students and teachers now cope with mental health with extended closure Discussions regarding this health and safety issue are ongoing</p>		<p>District Elections - no ability to spoil a ballot I asked this question initially, response was they would just not participate. I will forward your comment to the elections officers for future consideration - finding it tough to 'turn it off' as electronic communication is always 'on'</p>	
Kenner	<p>People reading tone in emails from admin or from each other. Lots of mediating between members as feelings are getting hurt. I think everyone is super stressed so emotions are running high. Teachers being asked to provide paper copies of work just because a student refuses to engage online. Student has technology but just refuses. Teachers feeling like now it is double the work. Please let me know if you require my intervention.</p>	frustration, overwhelming, exhausted	<p>Edsby privacy issues but I know you are working on that. Sustainability of the distance learning plan. Are teachers who are parents able to keep up with the full time teaching load while looking after small children without burning out? Members should consider all options including accessing sick leave</p>	

NCIS	Just wondering about new contract, difficulties connecting and engaging students online and over the phone. Some staff are struggling with home commitments/children and trying to work with students.	cohesive, helpful, hard-working	none	none
Norwood	EDSBY - why are they continuing to tracking our on-line activity when MULTIPLE complaints regarding the 'misinformation' it projects and the obvious misuse it could cause with potential 'tracking' of staff. (Thank you Aileen for taking this concern to KPR admin.) You are welcome, we have asked the settings be teacher controllable.	Persevering; Adapting; "Saudade"= 'a deep emotional state of melancholic longing for something unattainable' (a sense of normalacy lost)	Staff struggle daily (and this challenge is taking a toll on their emotional & mental well being) with the inequalities of the learning experience for all students. Too many variables in the home lives of BOTH staff & students.	Our school administration is rising to the distance learning challenges and showing exemplary leadership & guidance. Staff feel well supported and concerns are addressed promptly. I will share this :)
TASSS	Administrators and support workers being added to classes in Edsby without much or any notification. A number of members have conveyed that they feel like they're being spied on or judged next to their colleagues. This should not be occurring. Please speak to your admin and we will assist if needed. The issue has been given to Senior Admin who concur teachers should be informed	Wary, Tired, Frustrated	Still no response from the administration about what to do about Civics and Careers classes that just started since teachers are supposed to judge students based on marks previous to March Break... and none of those students had marks previous to March Break. Senior Admin is aware and working on a direction	