



**OSSTF
D14**

One 4 All

Let us not take thought for our separate interests, but let us help one another. ELECTION EDITION - APRIL 2020

Hello D14!

We sincerely hope that you are all doing well at home and that the transition from school to Distance Learning has gone smoothly, and that all our members and their families are safe and well.

District 14's elections are closing in fast; they will take place on April 27th. Two positions are up for election, and all the other positions have been acclaimed (please see the email from your Bargaining Unit President for further information). All members will be able to vote for the District Treasurer and all TBU Members will also be able to vote for their President. OTBU positions are up for election next school year.

This is an important opportunity to have your say in your local Federation and to also become familiar with the platform where we will vote on our Constitutions and Budgets.

Stay Safe,

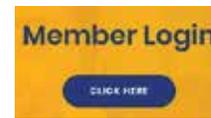
Kevin McFadden and
Erin Leonard

Online Voting Instructions

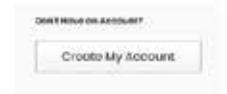
Register:

If you already have an account on osstfd14.ca, then you are already registered. Proceed to "how to vote"

If not, you need to proceed to osstfd14.ca
Select member login



Select create an account



Beneath the create an account button on the website, are the registration instructions.

If you experience any difficulty, contact info@osstfd14.ca for assistance.

How to vote:

- All eligible voting members will receive an email from vote@simplyvoting.com to their OSSTFD14 email address.

The email will contain two options:

- A link to the simply voting website where you will enter the provided username and unique password provided in the email;

Or,

- A direct link to the Current Ballot that will sign you in automatically.

Information about each candidate will be available on the Ballot, should you require it.

Ballots are time sensitive AND targeted.

- You will only see ballots where your OSSTF membership is identified as a valid participant.
- Once the ballot expiration time has passed, you will not be able to cast a vote.
- If you login prior to the ballot start time, the ballot will be visible but inactive until the scheduled start time.

Need Voting Centre assistance?

Please Email: adriana.disanto@unionstrategiesinc.com.

Aileen's Message (TBU President Candidate)



Being President of District 14's Teacher Bargaining Unit (TBU) has been an honour. It is a position I have held with pride and humility through a steep learning curve. When everything is changing experience becomes invaluable. Every challenge has prepared me for the next two years. Together our team accomplished so much: Orange Shirt Day, Pride, White Ribbon and the Moose Hide Campaign. We published Newsletters, created a dedicated Member website, held an Art Show and attended the OFL Conference. In the face of injustice, I become energized to action and inspired to lead.

I am fair-minded and articulate. In late fall, local negotiations began. You delivered a strong strike vote demanding no cuts. We began a province-wide strike and I provided leadership, calling Members together, in solidarity. I have participated fully in countless actions throughout my career. Just as others fought for me, I now stand strong for you, proud of the work we do, protecting the working conditions of teachers in Ontario, and supporting one another.

Our political campaign gained momentum. As your President, I delivered a strong message; to unite in the face of divisive tactics. You did the work. I enhanced communications within the District and provided key directives. There were rallies, info pickets and MPP protests. I provided public interviews and worked to gain the support of our administration and the KPR Board of Trustees. My tenacity, intelligence and creativity earning me that respect. The board is aware that I ask the hard questions, insisting plans encompass all concerns regardless of worksite size, program type or the role of the teacher. I have carried this same attitude with me through staffing. I push for adherence to our collective agreement and support our team.

Let us not forget the national Copyright Lawsuit four schools were involved in. Again, I led to ensure that demand would be manageable. I listened to your concerns, responded with compassion, and mediated to ensure teachers felt supported in their efforts to comply. The logistics at the time seemed insurmountable. Perspective is everything.

No one could have anticipated the disarray caused by COVID-19. Calm, steadfast leadership was needed and provided by me, working collaboratively with Admin. Our negotiations however, felt unsettled; all our hard work and sacrifice forgotten. Many of you expressed concerns, fears and doubt, I responded by championing for continued talks. I am listening. I believe in each of you, and I understand your individual needs. As your President, I diligently investigate, reassure and problem solve. In every communication, I have been transparent and thorough.

Less publicly, I represent individual Members, created Member Cards, streamlined Union Meetings and developed useful networks. I am accountable and provide strong leadership. I also support benevolent applications, advocate for vulnerable Members and push back on school administration. I have expressed gratitude for the work of others, promoted student awards, visited schools, digitized files, and celebrated the success of others.

There is still so much to be accomplished. I am seeking the opportunity to continue the good work begun. Our battles are not yet done. Local negotiations will continue, and I will bargain for the best. The files will be digitized, and communication strategies modernized through my technical expertise. I will further establish a succession plan. We have seen more people volunteering and new faces involved. I want to continue to nurture future leaders.

Lastly, you know me. We have picketed together, laughed together, worked together, shared thoughts and ideas and yes, even cried together. It has been stressful, but I have not backed down. I am committed to seeing the challenge through to completion. I want to see stability restored. Last year, I made promises, all which I have kept. I add my commitment to work tirelessly serving the needs of each one of you creating a strong, safe and equitable workplace. We already have a strong team acclaimed; to them, I offer my congratulations for their courage to tackle the work ahead. Please re-elect me for TBU President, Aileen Fletcher, Proven Leadership.

Be kind, be safe and in solidarity,
Aileen~

Stephen's Message (TBU President Candidate)



Hello my name is Stephen Helleiner and I want to be your next TBU President.

I have been fortunate to have developed relationships with many of you both personally and professionally from working as part of a subject council, from various meetings or from my work on a variety of OSSTF committees. For those who don't know me, I have been teaching in a classroom for 16 years, all in KPR. During that time I have experienced a variety of challenges both in the classroom and as an employee. Like many of you I have made things work; new initiatives and technology, changing demographics, job action, surplus, and the uncertainty of moving from school to school. I believe that my classroom experience and dedication to the federation uniquely qualify me for a job that requires deep empathy and lived understanding of the issues you face as Members of OSSTF.

This has been a year like no other in my 16 years as an OSSTF activist and Member. It has been inspiring to see so many of you engage in the OSSTF and support the fight to gain public support and provide a better understanding of issues facing us. Together we have forced the

government to treat us with the respect we deserve. Without strong collective action and solidarity in D14 we would not have been able to reverse the worst of the cuts proposed and come closer to a fair deal for all our Members.

I am eager to continue my service to the District 14 membership and I promise to keep the lines of communication open. I can only be successful in this pursuit by having genuine conversations with members - be it in person, via email, or through our social media. I also recognize the importance of taking time to visit schools and being available for phone calls so that I ensure that I am as informed as possible. I am eager to listen to new ideas and proposals. We have some incredible people in our district who have unique experiences and perspectives. It is essential to hear your ideas in order to make informed decisions that yield the greatest benefit for our members. I have a passion for helping people and ensuring that everyone experiences the best working conditions possible. Knowledge through dialogue will be the key to making that happen.

I believe that we are at our strongest when we act together, speak with one united voice and are informed and engaged about the issues. I will also engage with other labour groups in the D14 area; building relationships and cultivating allies for our future challenges.

Make no mistake, the future is going to be challenging. Emergency distance learning is a new world for us, but with it comes tremendous opportunity. Many new challenges will present themselves as we work collaboratively to ensure our students are prepared and engaged. It is in this context that I promise to work to ensure that your voice is heard and your rights as educators are respected by our school board and by the provincial government.

For strong, steadfast leadership and a will to win, vote Helleiner for TBU President.

Andrew's Message (District Treasurer Candidate)



Hi Members!

I've had the pleasure to work with and listen to so many of you over the 10+ years I've worked at secondary schools across KPR, including 6+ years being active in OSSTF roles.

How *your* District collects and manages *your* union dues to provide services and supports to *you and your colleagues* **matters!**

Throughout my Federation work, including this year as your District Treasurer, I have:

- Strengthened reporting requirements, pushed for greater clarity and an overall management plan for reserve assets (i.e. cash savings from surpluses)
 - *I'm not OK holding 'significant' cash/investment reserves with no clear or sustainable plan and weak language around how it can be accessed/utilized*
- Enhanced access and electronic management of funds and accounts with financial institutions and service providers, including keeping safe, secure, access to login credentials
 - *Invoices by mail, payments by cheque, etc. are slow/expensive and can lack tracking and accountability; Electronic Fund Transfers, eStatements, and other online tracking/processing saves time/money and enhances accuracy and accountability*
- Pushed for greater clarity, transparency, and accountability of responsibilities/roles and protocols and worked to develop understanding and documentation to support succession and long-term growth
 - *Doing this or any position in terms of what works now and/or for one person is short-sighted; developing understanding and protocols that promote and support others to do this position in the future is what fosters growth and builds capacity for long-term stability, security, and success*

For you. For all. For now. For future. Vote **Andrew Gartenburg** for your **District Treasurer!**

Daniel's Message (District Treasurer Candidate)



Thank you for reading up on our District 14 Election: Pandemic Edition!

My name is Daniel Kivari and I am running for the position of District Treasurer. Over the next year, my goal is to maximize the return of Provincial dues back to the District and provide a better balance between the financial needs of the District, the TBU, and the OTBU. I want to draw on my relationships at the Provincial Office and our current Treasurer's to begin our own Treasurer's Handbook to improve transparency and ensure that more of what we do has a "place to live" in writing, rather than in our collective memory. Finally, I would like to start digitizing our reimbursement processes, so younger teachers have fewer obstacles to access the money available from all District 14 OSSTF programs put in place to financially support our members.

I have been both the TBU and the District Treasurer in the past and oversaw significant reforms in our organization, in particular, the amalgamation integration after the creation of District 14 and the separation of the bargaining units as independent entities with recognition of their unique financial needs. I have

also been a member of the Provincial Audit Committee and the Provincial Compensation Committee. In my role as Provincial Finance Committee Chair, helped shape the provincial budget and present it to AMPA for approval. With my past experience and ever-developing skill set in these roles, I hope to deliver on each of these goals, and more, for you.