

OSSTF D14

🏠 Federation House: large meeting room
📅 Date: Sept 16, 2020
🕒 Time: 4:00-6:00 PM

TBU Council Minutes

The Anti-Harassment Officer for this meeting is: [Kevin McFadden](#) or contact AH.officer@osstfd14.ca

Attendees:

Jessie Woollacott, Marc Paxton, Andrea Vanden Tillaart, Jon Hanak, John Hargraft, Marilyn Robitaille, Katrina Read, Marty McCallum, Jeff Bird, Thano Adam, Kristen Longley, Diane Caruso, Belinda Dooley, Diane Graham, Steven Sharpe, Danielle Moher, Ellen Hinan, Kevin McFadden, Patrick Steeves, Darcy Wight, Chris Clarke, Trish Bevan, Aileen Fletcher, Jamie Nobes*, Jeff Winslow*, Kevin Montag*, Dave Warda,Carolynn Orr (chair) *Branch VP

Regrets: Rachel Moloney

CONNECTION INSTRUCTIONS: TBU Council - Hosted by Aileen Fletcher

Wednesday, Sep 16, 2020 4:00 pm | 2 hours | (UTC-04:00) Eastern Time (US & Canada)

Meeting number: 132 441 4517 Password: dRPF4mkeN82 (37734653 from phones and video systems)

<https://bit.ly/2FtCsT1>

Join by phone +1-416-216-5643 Canada Toll (Toronto) Access code: 132 441 4517

Documents available through [Google Share](#)

1. Welcome / Introductions

- Indigenous Opening Statement was acknowledged by Carolynn Orr
- The Anti-Harassment Statement was acknowledged by Carolynn Orr
- The Motto was read by Carolynn Orr.

2. Adoption of the Agenda

- Be it resolved that the agenda be adopted as printed.
Moved by: Darcy Wight Seconded by: Ellen Hinan
Status: carried

3. Minutes from April 1, 2020

- The Minutes from April 1, 2020 meeting posted in google share
- Be it resolved that the Minutes of April 1, 2020 be adopted as provided.
Moved by: Darcy Wight Seconded by: Ellen Hinan
Status: carried

4. Presentations

Educators Financial – Michail Tsirikos

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- AQ reimbursement of \$250 is available for members, posters to branch presidents to be posted in staff rooms.
- Credit 101 course for students can be booked for financial literacy for students; contact Michael Tsirikos to arrange.
- Educators financial supports RESP's and mortgages... if interested, see the posters posted by Branch Presidents

5. Business Arising from the Minutes/ New Business-None

6. Delegations / Submissions/ Correspondence

- Note from Julie Spencer-thanks for the support from OSSTF during the passing of her husband, a very much missed member of the Port Hope High Staff.
- Thank you from YES shelter for the donations this past spring.

7. Branch reports questions/comments to be held until all reports have been heard/presented

Branch Presidents completed their reports on a google form to be shared.

Summary of discussion items

- lack of PPE in a timely fashion
- attempts to lesson curriculum changes and requests for input regarding school improvement plans and pedagogy
- short turn around is a concern between quadmesters
- late for some schools getting teachers their timetables
- 3 days of PD but only 45 minutes a day with opportunity to ask questions of the principal
- rest of the day was not directed, class sizes, ability to social distance with colleagues is lacking in shared spaces of prep,
- request that Virtual HS staff work from home to free up office space in schools, questions of why the staggered start differences from school to school
- some members are wanting to use their own N95 masks as lack of confidence in provided PPE.
- Member to member conflict in some schools with covering of classes to allow prep, it's a burden to prep every day for the class that is covered, staff preference to teach 4 of 4.

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| <ul style="list-style-type: none">• Adam Scott CVI• Bowmanville HS• Campbellford DHS• N/C Centre for Individual Studies• Clarington Central SS• Clarke HS• Cobourg CI• Courtice SS | <ul style="list-style-type: none">• Crestwood SS• East Northumberland SS• Education Centre• Kenner CVI• Norwood DHS• PACE• Port Hope HS• Thomas A. Stewart SS |
|---|--|

High lighted – verbal report only

8. Reports

8.1 Provincial Office – Report Dave Warda-Greetings and thank you from Provincial.

- Provincial is following up on the following issues in terms of the reopening of schools-cohort, lack of social distancing, lack of and timely delivery of PPE, OLRB complaint that not every step is being taken to protect workers.
- Any questions can be passed to Dave Warda directly.

8.2 Grievance Officer/ Chief Negotiator's Report– Provided Kevin McFadden

8.2.1 Health and Safety - Kevin McFadden/ Patrick Steeves

- Full day all week with one group of students in the room to reduce contacts to allow for deeper cleaning.
- Difficulties with union strategies are being followed up on
- New reporting coming for student incident reports to allow 3 forms to interact together to populate fields-edits were sent back to the employer to be reviewed by OSSTF and printed soon
- Staffing-board initially staffed with 1500 students in VHS. An additional 250 students were added in the past few days meaning re-timetabling.

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- PPE-schools not provided with enough for virtual high school staff located in their building
- Collective agreement

8.2.2 Protective Services - Kevin McFadden/Trish Bevan

8.3 Vice President's Report – Provided Ellen Hinan (see google drive for info)

8.3.1 Constitution Committee - Ellen Hinan

BIRT an ad hoc committee be formed to address the elections language

Moved by: Ellen Hinan, Seconded by: Kevin McFadden, Motion: carried

Volunteers: Steve Sharpe, Marc Paxton, Katrina Reid

8.3.2 Equity and Diversity - Ellen Hinan

BIRT \$200 be donated to the Peterborough Pride celebrations

Moved by: Ellen Hinan, Seconded by: Kevin McFadden, Motion: carried

BIRT \$1200 is allocated for purchase of orange shirts and distribution to schools

Moved by: Kevin McFadden, Seconded by: Katrina Reid, Motion: carried

8.3.3 Education Services – Ellen Hinan

PD reimbursement form is posted in the google drive meeting resources, questions to be sent to Ellen Hinan

8.4 2nd Vice- President's Report– Chris Clarke

8.4.1 Communications/Political Action – Chris Clarke

Shared he will be chairing this year and interested in getting new members involved.

8.5 3rd Vice-President's Report – Trish Bevan Noted her role change for the group

8.5.1 Member Engagement – Trish Bevan NO REPORT

8.6 Treasurer – Darcy Wight-

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8.6.1 Branch Rebates-info is in the google drive, Branch Presidents to email receipts to Deborah Bevan at the district office.

ACTION: Aileen will share ideas on how to spend this.

8.6.2 Year-end Report- Preliminary numbers available on Google drive. Showing a deficit currently. Will investigate adjustments being made.

ACTION: Darcy Wight and Andrew Gartenburg (District Treasurer) to organize and report at a later date.

8.7 FEWG/TELC – Darcy Wight- no report at this time. Any issues regarding teacher candidates to be directed to Darcy.

8.8 President's report – written report Aileen Fletcher

8.8.1 Provincial Council – NO REPORT – meets September 25th, 2020

8.8.2 Branch executives to encourage new members to sign up to the district website. Members who were not members last year need a membership card. Paper copy may be requested online using the link provided or use the district APP which displays the barcode that may serve as your membership card.

8.8.3 Branch Presidents to share the bereavement fund sign up with members. They can sign up on-line sent out to members. The link for this will be available shortly.

Branch presidents should commence collecting the \$50 for the bereavement fund from members who have signed up. The list of members for your school currently is in the google drive. Funds are being collected for the passing of Jim Spencer, of Port Hope High who unfortunately passed away this past July first. Funds can be directed by e-transfer to tbupresidentD14@gmail.com or cash or check.

Branch presidents to check their branch executive information as recorded in the google form provided. Ed. Services role is changing and a School Council rep is important to ensure that there is an informed OSSTF voice at the table. Branch presidents should consider taking this on.

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8. Future Dates

Sept 23 – Committee Meetings- Equity

Sept 25 – Franco-Ontarian Day

Sept 25 – Provincial Council

Sept 30 – Orange Shirt Day 😊

Oct 1 – PSC Meeting

Oct 7 – TBU Executive meeting and Committees

Oct 12 – Thanksgiving

Oct 14 – Committees

Oct 21 – TBU Council - tentative

Oct 22 – TBU Training Retreat evening - tentative

Oct 23 - TBU Training and meeting - tentative

Oct 29 – PSC Meeting

10 . Adjournment 6:00 pm

THE OSSTF ACKNOWLEDGES AND THANKS THE MISSISSAUGA ANISHNAABEG PEOPLES OF THIS TERRITORY AND OTHER INDIGENOUS PEOPLES FOR SHARING THIS LAND SO THAT WE MAY COME TOGETHER IN A GOOD WAY.

A MEMBER OF OSSTF HAS THE RIGHT TO AN EQUITABLE WORK AND UNION ENVIRONMENT FREE FROM THE DESTRUCTIVE EFFECTS OF DISCRIMINATION AND HARASSMENT. ANYONE WHO FEELS TARGETED BY HARASSMENT OR DISCRIMINATION MUST BE ABLE TO SPEAK UP AND KNOW THEIR CONCERNS WILL BE RESPONDED TO IMMEDIATELY IN ACCORDANCE WITH OSSTF POLICIES AND PROCEDURES WHICH ARE AVAILABLE ON THE PROVINCIAL WEBSITE.

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