

# District Officer's / Chief Negotiator's Report to TBU

16 September 2020

## 1. Health & Safety

- Health & Safety worked throughout the summer to plan for a safe return to schools. Unfortunately, continuously changing advice from the Ministries of Education, of Labour and of Health meant the plans changed frequently.
- I think we have resolved most concerns about physical distancing, cohorts and sanitation.
- The most frequent concerns right now seem to involve wearing masks AND shields, especially the clear masks for deaf and hard of hearing individuals.
- The launch of the new CLVR reporting system has been postponed to the new year; members are again reminded to report incidents (Workplace Violence, Serious Student Incident, and Near Miss).



- *Action: Do you want a new Incident Reporting Poster for your school?*

## 2. Grievance Report

- TBU.19.01 – Generation of Staffing – 5 April 2019 – Arbitration Approval received 28 June 2019
- TBU.19.02 – Sick Leave Application Error – 22 January 2020 – Submitted for Central Grievance

## 3. Collective Agreements and Negotiations

- A final review of the local terms of the Collective Agreement are underway, and a final version will be ready for publication in the very near future.

## 4. System Staffing

- KPR's current staffing related numbers are in flux
- The Virtual High School (VHS) realized that approximately 250 students who had requested attendance there did not have their requests processed (an error in the technology). Sections have been deployed to address enormous class sizes, especially in Grades 9 and 12. Re-timetabling is undergoing for Grades 10 and 11.
- We signed a Letter of Understanding which allowed teachers assigned 100% to VHS to teach 8 of 8. They will still be teaching 225 minutes per day, and are relieved of on-call and supervision duties. This allowed 91 sections to be returned to face – to – face schools.
- We are currently having conversations about teachers who are assigned partially to VHS and partially to face – to – face teaching and what their Additional Professional Assignments (APAs) are to be.
- We think we have solved problems for teachers who regularly work part time. If these are not remedied, please let Kevin or Ellen know.

## 5. Future Dates for Protective Services Committee

- October 1, October 29, November 26, January 21, March 4, April 15, May 20 and June 17

In Solidarity,

A handwritten signature in blue ink, appearing to read 'Kevin'.

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*TODAY IN HISTORY (1978)  
Filming of Monty Python's 'Life of  
Brian' begins.*

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