



TBU PRESIDENT REPORT

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DEDICATED LEADERSHIP

COMMITTED TO OPTIMAL SOLUTIONS

ACCOUNTABLE TO YOUR CONCERNS

Oct 21, 2020
Report to: TBU Council

Benevolent Fund- Please continue to encourage people to sign up for the 20-21 Fund. <https://bit.ly/BereavementOSSTF> We have 215 members already. Some members may be finding it difficult to find time. Please consider ways in which you can help facilitate this without creating too much additional work for yourself. If this office can assist please reach out.

Director's Office and Senior Admin –

Letters of Understanding- Language regarding the significant changes to our working conditions during the pandemic have been proposed. Labour relations is working on formalizing wording so an agreement can be signed that has a limited time line.

Hybrid pilot project- Discussions were held regarding the sustainability of our current system and concerns about instability of programming in our in person schools. Data is being gathered to determine a path forward that is workable and will slow down the changes that keep occurring currently

Virtual School- A list of concerns related to attendance, failure rates, teacher burn out, educational supports, and parent communication were presented to the Principal and SO of the Virtual school. A number of steps are being taken as we continue through the year to address growing concerns and put more supports into place for these members.

Exam decision-Clarification regarding this will be forth coming from the employer.

AMPA – Will occurred virtually this year. This year will be an election year. Budget has been allocated to support Dave Warda in his bid for re-election.

B6.1.15 notify the membership of the election for delegates and alternates to AMPA no later than the October TBU Council meeting; A message will be sent out today.

At our November meeting

According to Bylaw 13.5 of the TBU constitution

B13.5 Election of TBU AMPA Delegates:

B13.5.1 AMPA Delegates and Alternates shall be elected at the November meeting of TBU Council. Candidates shall be invited by the President to attend and speak briefly.

B13.5.2 Council members in attendance shall have the opportunity to vote by secret ballot for up to the number of candidates as can be elected by the TBU, excluding Alternates. Ballots indicating more votes will be considered spoiled.

B13.5.3 The positions will be filled according to greater number of votes received. Delegates first, then Alternates. Ties will be broken by lot.

B13.5.4 The names of elected Alternates and candidates who are not elected will be retained by the TBU President, together with a record of the number of votes each received. District 14 Teachers' Bargaining Unit Constitution (amended June 2020) Page 18 of 20

B13.5.5 In the event that an elected AMPA delegate is unable to attend AMPA, the elected Alternate with the highest vote count shall fill the vacancy. In such case, the TBU Council may decide to forward the name of the unsuccessful candidate with the most votes as an Alternate. Ties will be broken by lot.

B13.5.6 In the absence of a sufficient number of candidates to fill the available positions, the TBU Executive shall fill the vacant positions by appointment.

Status of Women Committee -I attended the most recent provincial meeting of this group. We discussed the various observances and the upcoming White ribbon campaign. We looked at the resource [FEMLEADFEM](#) Also on the agenda was a discussion about how to remove barriers to attending and participating in AMPA.

Respectfully submitted in solidarity,
Aileen~

Let us not take thought for our separate interests but let us help one another.