

Provincial Council Summary Report September 25, 2020

Anti-Harassment Officer – Marc Robillard (marc.robillard@osstf.ca)

1. Call to Order

The meeting was called to order at 9:00 a.m. by Speaker Kevin McFadden.

2. Procedures

(a) Indigenous Acknowledgement Statement

The Indigenous Acknowledgement Statement was read by Speaker Kevin McFadden.

(b) The Pledge

The Pledge was read by General Secretary Pierre Côté.

(c) Reading of Anti-Harassment Statement

The full version of the Anti-Harassment Statement was read by Speaker Kevin McFadden, who also announced that the anti-harassment officer for this event was Marc Robillard.

(d) Adoption of Agenda (PC #3 PROC #1)

The Agenda was adopted as amended.

(e) Approval of Minutes of June 5, 2020 (PC #3 PROC #2)

The minutes were approved.

(f) Business Arising from the Minutes

There was no business arising from the minutes.

3. Chairperson's Remarks (PC #1/#1A)

Chairperson Colin Matthew's opening remarks included Orange Shirt Day, Franco Ontarian Day, and an acknowledgement of the challenges experienced by councillors and their members. The chairperson also reminded councillors that the election of chair and vice chair for Provincial Council 2020-2021 will happen at the end of the meeting and reminded them of the deadlines for these positions.

4. Approval of the 2020-2021 PC Handbook (PC #3 RES #3)

The 2020-2021 PC Handbook was approved.

5. AMPA Report (PC #12)

The AMPA Report was presented by AMPA coordinator Tracey Germa. It was announced that AMPA 2021 will be held remotely.

6. On-Time District/Bargaining Unit Resolutions (PC #4)

- **Resolution #101**

BE IT RESOLVED THAT Provincial Council requests the Provincial Executive to provide at AMPA 2021 an apology for the anti-Black racist events and how they

were handled, that occurred on the floor of AMPA 2019 as he did at the first Provincial Council of 2019-20 Federation year.

CARRIED

- **Resolution #102**

BE IT RESOLVED THAT Provincial Council requests the Provincial Executive to ensure that, in addition to AMPA and Leadership, all future Provincial conferences and Meetings of Provincial Council provide Agenda time and meeting space for Equity Seeking Group caucuses.

CARRIED

- **Resolution #103**

BE IT RESOLVED THAT Provincial Council requests the Provincial Executive establish a Black Persons and Persons of Colour Advisory Workgroup of up to 10 Members from Black Communities and Communities of Persons of Colour, to advise the Provincial Executive on matters related to issues affecting Black Persons, and Persons of Colour, and to provide advice on any such matters as may be referred to it from time to time by the Provincial Executive.

CARRIED

- **Resolution #104**

BE IT RESOLVED THAT Provincial Council requests the Provincial Executive to ensure an annual report entitled “the promotion and achievement of Equity and Anti-Racism within OSSTF” is issued with updates on the actions thereunder on an annual basis.

CARRIED

- **Resolution #105**

BE IT RESOLVED THAT Provincial Council requests the Provincial Executive to ensure that OSSTF’s Annual Leadership Conference provides an opportunity each year for Anti-Racism Training and Equity Training.

CARRIED

- **Resolution #106**

BE IT RESOLVED THAT Provincial Council requests the Provincial Executive to ensure that OSSTF’s Annual New Bargaining Unit Presidents Workshop provides an opportunity each year for Anti-Racism Training and Equity Training.

CARRIED

- **Resolution #107**

BE IT RESOLVED THAT Provincial Council request the Provincial Executive to direct the Finance Committee work with the appropriate authorities to recommend a fund to provide Members with financial assistance on application to cover costs of Members who wish to increase their Anti-Racism and/or Equity expertise through courses or workshops in addition to those already taken as offered by OSSTF and/or CLC, with criteria to be determined in consultation with the Equity Advisory Work Group, and with such recommendation presented as a part of the recommended Budget for 2021-22 AMPA.

CARRIED

- **Resolution #108**

BE IT RESOLVED THAT Provincial Council request the Provincial Executive to ensure that all AMPA and Provincial Agendas be set through equity principles, in consultation with the Equity Officer and other appropriate Advisory Workgroups or Committees or Councils, as needed.

CARRIED

7. Reports of the Provincial Executive (PC #5/#5A RES #4 & RES #5)

(a) President – Harvey Bischof

President Harvey Bischof spoke about Orange Shirt Day, Franco-Ontarian Day, workload issues experienced by members and discussed the 2020-2021 Priorities document.

(b) Vice President – Paul Caccamo

Vice President Paul Caccamo shared an update on developments at OMERS, reminded councillors of the upcoming CPAC conference, and shared information about the Student Achievement Awards.

(c) Vice President – Karen Littlewood

Vice President Karen Littlewood commented on the OFL joint letter to the Ontario government on anti-black and anti-indigenous racism, and discussed a position paper on addressing systemic racism in schools.

(d) Executive Officer – Martha Hradowy

Executive Officer Martha Hradowy shared the Migrant Rights Network statement on full immigration status for all, reminded councillors of ECE Appreciation Day and of the Ontario Health Coalition Day of Action on Long-Term Care.

(e) Executive Officer – Malini Leahy

Executive Officer Malini Leahy commented on the Parent and Community Outreach model, discussed cost assessments for members at Professional Colleges, and gave an update on record keeping practices.

(f) Executive Officer – Dave Warda

Executive Officer Dave Warda shared information about the Early Years podcast, discussed a study on evidence-supported campaigning, and talked about coalitions and donations. Two motions were included in Dave Warda's report:

- **Resolution #4**

BE IT RESOLVED THAT Provincial Council authorize the use of the Member Protection Account for the support of negotiations on behalf of members of District 26, PSSP Bargaining Unit.

CARRIED

- **Resolution #5**

BE IT RESOLVED THAT Provincial Council authorizes the Provincial Executive to determine the dates of commencement and completion of possible benefits and loans to the members of the District 26, PSSP Bargaining Unit.

CARRIED

(g) Treasurer – Earl Burt (PC #6AA)

The Treasurer shared the report as included in councillors' packages.

(h) General Secretary – Pierre Côté (PC #7/#7A)

General Secretary Pierre Côté shared the report that was in councillors' packages. Pierre was joined by Bob Fisher who gave an update OSSTF/FEESO's OLRB case.

8. Short-Term Communications Strategy Plan Presentation

Domenic Bellissimo, AGS, Professional Services and Gary Fenn, Director, Communications/Political Action, shared OSSTF/FEESO's short-term communications strategy including a slideshow presentation.

9. Report of the Provincial Council Compensation Committee – Executive Session

At 11:00 a.m. Provincial Council went into executive session to discuss the report of the Compensation Committee. Provincial Council then rose from executive session. All information presented and discussed remains confidential.

10. Report of the OTF Governors (PC #10)

OTF Governor Kelly McCarthy welcomed OTF Table Officer Parker Robinson as the OTF President for 2020-2021. Kelly referred councillors to the report in their packages.

11. Close of Nominations for PC Chairperson

At 12:00 p.m. nominations for PC Chairperson closed.

12. Lunch Break

Provincial Council broke for lunch from 12:00 p.m. to 1:00 p.m.

13. Committee and Council Liaison Reports

(a) Comité des services en langue française (PC #9 RES #7)

Comité des services en langue française PC Liaison Angèle Lacroix thank councillors for everyone's well wishes on Franco-Ontarian Day.

There was one motion:

BE IT RESOLVED THAT Provincial Council approve the following co-option to the Comité des services en langue française for the 2020-2021 Federation year: Marcelle Desmornes, District 35, PSUO-SSUO.

CARRIED

(b) Benevolent Council (PC #11 RES #8)

Benevolent Council PC Liaison Eric Laberge referred councillors to his report in their packages. Eric reminded councillors to use the most up-to-date documents when applying and to be aware of deadlines.

There was one motion:

BE IT RESOLVED THAT Provincial Council approve the following co-option to the Benevolent Council for the 2020-2021 Federation year: Karen Passi, District 3, TBU.

CARRIED

(c) Educational Services Committee (PC #13)

Educational Services Committee PC Liaison Ginette Lefebvre referred councillors to the report in their packages.

(d) Communications/Political Action Committee (PC #14 RES #9)

Communications/Political Action Committee Chairperson Pawel Mazurek, on behalf of PC Liaison Wendy Bonnell, referred councillors to the report in their packages.

There was one motion:

BE IT RESOLVED THAT Provincial Council approve the following co-option to the Communications/Political Action Committee for the 2020-2021 Federation year:
Adrienne Roberts, District 23, TBU.

CARRIED

(e) Protective Services Committee (PC #15)

Protective Services Committee PC Liaison Joe Rooyackers referred councillors to the report in their packages.

14. Late Resolutions

There were no late resolutions.

15. New Business

(a) Reports from the Floor

There were no reports from the floor.

(b) Resolutions from the Floor

• **Floor #4**

BE IT RESOLVED THAT recommends that the Provincial Executive develop a procedure to use surplus funds (from non-occurring in-person committees and councils) to help subsidize bargaining units whose budgets have been stressed by the requirements of unpaid summer work, on behalf officers, in preparing for a return-to-work under pandemic conditions.

RULED OUT OF ORDER

• **Floor #5**

BE IT RESOLVED THAT Provincial Council appoint the following Members to the Provincial Council Compensation Committee for a 1-year term: Michelle Teixeira, D12 TBU & Adrienne McEwen, D26 TBU.

CARRIED

• **Floor #6**

BE IT RESOLVED THAT Provincial Council appoint the following Members to the Provincial Council Appeals Committee for a 1-year term: Stephanie Kirkey, D25 TBU; Pawel Mazurek, D35 Saint Paul University; Adrienne McEwen, D26 TBU; Shannon Smith, D22 TBU & Elaine Warner-Laxton, D26 TBU.

CARRIED

• **Floor #7**

BE IT RESOLVED THAT Provincial Council appoint the following Member to the Provincial Council Nominations Committee for the remainder of a 1-year term ending at February 2021 Provincial Council: Cheryl Lampkin, D18 ESSP/ECE.

CARRIED

- **Floor #8**
BE IT RESOLVED THAT Provincial Council appoint the following Member to the Human Rights Committee to fill the remainder of a 3-year term ending June 30, 2022: Mackenzie Marshall, D3 TBU.
CARRIED

16. Election of Chairperson and Vice-Chairperson

(a) Election of Chairperson

There were two nominees: Glen Hodgson D4 and Lisa Black-Meddings D12. Glen Hodgson was elected as Chairperson.

(b) Election of Vice-Chairperson

Roxanne Beauchamp D32 was acclaimed as Vice-Chairperson.

17. Adjournment

Provincial Council voted to extend adjournment from 4:00 p.m. to 5:00 p.m. By the will of the house the adjournment was extended to 5:15 p.m.